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HOLIDAY PROVISION

FOR

MIXER DRIVER

IN

SANTA BARBARA COUNTY

Article 7
PAID HOLIDAYS

Section 1. ~~Holidays Paid.~~ All eligible employees shall receive eight (8) hours pay at their straight time rate set forth in Section 1, and (where applicable) Section 4 of Article 4 of the following holidays not worked: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day and a Company Designated holiday. A Veteran as defined by Federal law may designate Veteran's Day as his or her designated holiday. Veterans Day must be designated by an eligible employee by January 31. When anyone of these holidays falls on a Sunday, the day designated by the Governor of the State of California shall apply, in such cases, as the holiday. (As to a holiday occurring during vacation, see Article 8, Section 1.)

~~Section 2. Eligibility.~~ Each employee who has been on the payroll of the Employer for a period of one (1) month or more shall be eligible for holiday pay, provided that:

- (A) he works his full scheduled shift on the working day immediately before and following such holiday unless:
 - (1) his absence is caused by illness
 - (2) his absence is excused by the Employer, or
 - (3) he is laid off on either of such days by the Employer, and
- (B) he performs some work on any of the five (5) working days immediately before or the five (5) working days immediately after such holiday, unless he is a driver who has been off due to a breakdown of his truck or unless he is on a paid vacation to which he is entitled under Article 8 hereof, and
- (C) he did not refuse to work on such holiday, if requested.